

## ABSTRACT

Establishment – HM & FW Department - Ayurveda Yoga Unani Siddha & Homeopathy (Ayush) Department  
Regularization of Services of the Contract Employees against the regular sanctioned posts – Orders –Issued.

## HEALTH MEDICAL AND FAMILY WELFARE (G.2) DEPARTMENT

G.O.Ms.No. 46

Dated:14/03/2024

Read the following:

1. Andhra Pradesh Regularisation of Services of Contract Employees Act-2023 (Act 30 of 2023).
2. G.O.Ms.No.114, Finance (HR. I - Plg. & Policy) Department, dated.21.10.2023.
3. Circular Memo No.2099702/FIN01-HROPDPP(OCE)/82/2023, dated.13.12.2023.
4. U.O.Note No: 2375606/FIN01-HROPDPP(OCE)/42/2024 (HMF06/1), Date : 12/03/2024.

## ORDER:

The Government of Andhra Pradesh have enacted the Andhra Pradesh Regularisation of Services of Contract Employees Act, 2023 (Act 30 of 2023) & subsequently issued orders in the reference 2nd read above, stipulating the conditions for the regularisation of services of the contract persons working in Government Departments.

No.418

AMARAVATI, MONDAY, MARCH 18, 2024

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2. In the reference 3rd read above, detailed operational guidelines were issued to process the proposals for regularization through an online application by the HSD & Administrative Department concerned in Secretariat, the DTA and the Finance Department.

## NOTIFICATIONS BY GOVERNMENT

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3. The Finance Department, after detailed verification of the proposals submitted, vide the reference 4th cited, has concurred the proposals for regularisation of the following contract employees:

Sl.No	Name of the Individual (as per CFMS ID)	CFMS ID	Name of the post against which regularized	Office Details (DDO Code - Office Name)	Pay Scale of the Post (in RPS 2022)
(1)	(2)	(3)	(4)	(5)	(6)
1	Nagalatha K P	1000127494	Compounder	10150906001 - Govt Ayurvedic Dispensary Tarimela	G-IX (28280-89720)
2	Raveendra Deepaguntla	1000099098	Compounder (Ayurveda)	10160906001 - Govt Ayurvedic Dispensary Putluru	G-IX (28280-89720)
3	A Vijaya Kumar	1000171178	Compounder (Homoeo)	11150906002 - Govt Homeo Dispensary Molakalacheruvu	G-IX (28280-89720)
4	Srilakshmi Guntupalli	1000087412	Compounder	06160906001 - Govt Ayurvedic Dispensary Chinnaparimi	G-IX (28280-89720)
5	Usharani Mekala	1000079816	Compounder	07100905003 - Govt Ayurvedic Dispensary Vellalacheruvu	G-IX (28280-89720)
6	R Latha	1000176638	Compounder (Homoeo)	11050906001 - Govt Homeo Dispensary Ramakuppam	G-IX (28280-89720)
7	Srinivas Nadh Mukkera	1000063473	Compounder	06040906002 - Govt Ayurvedic Dispensary Emani	G-IX (28280-89720)
8	Kodavati Ramesh	1000331595	Compounder (Ayurveda)	06170906002 - Govt Ayurvedic Disp Vallabharaopalem	G-IX (28280-89720)
9	Lavanya Badisa	1000063287	Compounder (Ayurveda)	05180906004 - Govt Ayurvedic Dispensary Kolavennu	G-IX (28280-89720)
10	Lalitha K	1000127306	Compounder	05180906005 - Govt Ayurvedic Dispensary Penamakurru	G-IX (28280-89720)



11	Ganthi Madhavi	1000122002	Compounder (Ayurveda)	09060906003 - Govt Ayurvedic Dispensary Gundla Singvram	G-IX (28280-89720)
12	Kotewararao Putta	1000045486	Compounder (Ayurveda)	05160906004 - Govt Ayurvedic Dispensary Gudavalli	G-IX (28280-89720)
13	Lakshmi Narayana Seelam	1000063155	Compounder	06100903016 - Govt Ayurvedic Dispensary Santhagudipadu	G-IX (28280-89720)
14	Nagamani Vemuri	1000099126	Compounder	07010905001 - Govt Ayurvedic Dispensary Allur	G-IX (28280-89720)
15	Ahamed Manzoor	1000065142	Compounder	07040903012 - Govt Ayurvedic Dispensary Turumella	G-IX (28280-89720)
16	Menda Kondala Rao	1000091860	Compounder (Ayurveda)	07060905001 - Govt Ayurvedic Dispensary Thaticherla	G-IX (28280-89720)
17	Nimmala Rajyalakshmi	1000048637	Compounder	01010906004 - Govt Ayurvedic Dispensary Singupuram	G-IX (28280-89720)
18	Ramana Jaka	1000067700	Compounder	01150906002 - Govt Ayurvedic Dispensary Ranasthalam	G-IX (28280-89720)
19	Vijayalakshmi G	1000122447	Compounder	10180906004 - Govt Ayurvedic Disp Obuladevu Cheruvu	G-IX (28280-89720)
20	Lakshminarasamma Bangaru	1000063055	Compounder (Ayurveda)	04110906005 - Govt Ayurvedic Dispensary Jinnuru	G-IX (28280-89720)

4. After careful examination of the matter, the Government hereby permits the Appointing Authority to regularise the services of the above individuals working on contract basis against the regular sanctioned posts w.e.f 01.04.2024.

5. The regularization is contingent upon the conditions that the regularisation must be against clear & regular vacancies; that the appointing authority shall verify & authenticate the genuineness & correctness of the certificates/documents related to a) Date of Birth, b) Educational Qualifications & Technical Qualifications relevant to the post, c) Caste/Community Certificates, and d) Rule of Reservation with reference to the Rule of Reservation Roster Register with reference to the original certificates/ documents/registers.

6. Further, the employees so regularized shall be governed by the following conditions as prescribed in reference 4th cited:

- i. The date of effect of the regularisation shall be from 01-04-2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularised. In the cases, where the date of joining is after 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from date of joining in the post regularised.
- ii. The individual shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.
- iii. The individual shall hold the last rank (junior most) amongst the regular employees working in the same category of post as on 01-04-2024.
- iv. The inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, & in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.
- v. The service & procedure of appointment shall be governed by the relevant Service Rules as mentioned in the appointment order.

- vi. The persons shall be governed by the provisions of the National Pension System (NPS)/ Andhra Pradesh Guaranteed Pension Scheme (APGPS), as adopted by the Government of Andhra Pradesh, & with prospective effect only
- vii. If the regularisation is found erroneous at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately & without any notice to the individual.
- viii. The Head of Department & the Appointing Authority concerned shall be responsible for verifying their records & ensuring that the regularisation being now made is not interdicted/ prohibited by a stay order of any competent authority/legal forum, & only after such confirmation, issue the orders.
7. The Appointing Authority shall issue the Appointment Order in the form of Proceedings in the format at Annexure I.
8. The Appointment Order above shall be issued by the Appointing Authority after obtaining the undertaking in Annexure II signed by two witnesses.
9. The Appointing Authority/Authorities shall adhere to the prescribed formats and take necessary action accordingly. Any deviation shall invite disciplinary action as per CCA Rules against those responsible.
10. This order is available in [apegazette.cgg.gov.in](http://apegazette.cgg.gov.in).

(BY ORDER ISSUED IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

**MOVVA TIRUMALA KRISHNA BABU**  
**SPECIAL CHIEF SECRETARY TO GOVERNMENT**

To

The Commissioner of AYUSH, A.P

P.S to GA( Services) Department

P.S to Chief Secretary to GOVERNMENT

P.S to Minister (HFW&ME)

THE Principal Accountant General (A&E), A.P

The Director of Treasuries & Accountants, A.P

The Pay & Accounts Office, A.P

Copy To

The Spl. CS to Government, HM&FW Dept.,

The Finance (HR-I-Policy) Department, A.P

// FORWARDED :: BY ORDER //

  
SECTION OFFICER



Annexure I  
GOVERNMENT OF ANDHRA PRADESH  
PROCEEDINGS OF THE \_\_\_\_\_

PRESENT:

Proceedings No.

Dated. -03-2024

Sub:- Public Services- <Department>-Regularisation of Services of Contract Employees as per the provisions of Act 30 of 2023 and G.O. Ms. No.114, Finance (HR-I, Plg & Policy) Department, dated 21-10-2023 - Orders - Issued.

Ref: 1.Andhra Pradesh Regularisation of Services of Contract Employees Act-2023 (Act 30 of 2023).  
2. G.O.Ms.No.114, Finance(HR-I, Plg. & Policy)Department, dated 21-10-2023.  
3.Circular Memo No.2099702/FIN01- HROPDPP(OCE)/82/2023, dated 13-12-2023.  
4.U.O.Note No. xxx(<HOD Code>/< Batch No.>)(to be issued)  
5.G.O.Ms.No. (GO to be issued by the Administrative Department)

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**ORDER:**

1. The Government of Andhra Pradesh have enacted the Andhra Pradesh Regularisation of Services of Contract Employees Act, 2023 (Act 30 of 2023) and subsequently issued orders in the 2nd reference cited above, stipulating the conditions for regularisation of services of the contract persons working in Government Departments
2. In the reference 3rd read above, detailed operational guidelines were issued to process the proposals for regularization through an online application by the HoD and the Administrative Department in Secretariat, DTA and Finance Department.
3. The Government, in the reference 5th cited, has issued orders permitting the regularization of the services of <Name of the Employee>, who has been working on contract basis in the post <Name of the Post> at <Name of the Office and Location>, continuously from <Date of Joining on Contract basis>.
4. The individual is hereby regularized as <Name of the Category of Post> with effect from 01.04.2024, in the time scale of pay <Pay Scale as per RPS 2022> and posted to <Name of the Office and Location> in the existing vacancy. This appointment procedure and services of the individual shall be governed by the <Name of the relevant Service Rules>.
5. Thus, the individual is governed by the following conditions as prescribed in the reference 5th cited
  - i. The date of effect of the regularisation shall be from 01-04-2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularised. In the cases, where the date of joining is after 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from date of joining in the post regularised.
  - ii. The individual shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.
  - iii. The individual shall hold last rank (junior most) amongst all the regular employees working in the same category of post as on 01-04-2024.

- iv. The inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, & in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.
- v. The service & procedure of appointment shall be governed by <Name of Relevant Service Rules>.
- vi. The persons shall be governed by the provisions of the National Pension System (NPS) /Andhra Pradesh Guaranteed Pension Scheme (APGPS), as adopted by the Government of Andhra Pradesh, & with prospective effect only.
- vii. If the regularisation is found erroneous at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately & without any notice to the individual.

**Signature of the Appointing  
Authority**

To:

Copy To:



Annexure II

**UNDERTAKING FOR REGULARISATION**

I, \_\_\_\_\_ (Name as per CFMS ID) & \_\_\_\_\_ (CFMS ID) working at \_\_\_\_\_ (Name of the Office) as \_\_\_\_\_ (Category of Post) from \_\_\_\_\_ (DD/MM/YYYY) on contract basis, hereby state that my candidature is considered for regularisation by the Government for the post \_\_\_\_\_ (Category of Post) w.e.f. 01-04-2024, as per the statutory provisions of the Andhra Pradesh Regularisation of Services of Contract Employees Act-2023 (ACT 30 of 2023) read with G.O.Ms. No.114, Finance (HR.I-Plg. & Policy) Department, dated 21-10-2023. with effect from 01-04-2024.

In the above regard, I voluntarily with my own free will submit this unconditional undertaking as given below:

1. I understand and accept that the date of effect of the regularisation shall be from 01-04-2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularised. In the cases, where the date of joining is after 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from the date of joining in the post regularised.
2. I understand and accept that I shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.
3. I understand and accept that I shall hold last rank (junior most) amongst all the regular employees working in the same category of post as on 01-04-2024.
4. I acknowledge that my date of joining on contract basis in the < Department name > is on <date>.
5. I understand and accept that inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, and in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.
6. I understand and accept that my service and procedure of appointment shall be governed by the [\*Name of the Service Rules\*] and any subsequent amendments made thereto.
7. I understand and accept that my service shall be governed by the provisions of the National Pension System (NPS) /Andhra Pradesh Guaranteed Pension Scheme (APGPS), as adopted by the Government of Andhra Pradesh, with prospective effect only.
8. I understand and accept that if the regularisation is found to be based on any misrepresentation or concealment of any relevant particular or fraud at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately and without any notice to me.
9. I state that I have not filed and will not file any petition before any judicial or quasi-judicial forum in relation to the regularisation of my service. I further state that I will not agitate before any judicial or quasi-judicial forum on any issue pertaining to the preceding points (1) to (8) stated herein above to which I have voluntarily agreed.

**Signature of the Candidate**

Place: \_\_\_\_\_

Date: \_\_\_\_\_

**Before me,**

(Signature)

(Signature)

**Witness I (Head of the Office Concerned)**

**Witness II**

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Designation: \_\_\_\_\_

Place: \_\_\_\_\_

Date: \_\_\_\_\_